

Authors

Mary Atkinson

Patricia Bombard, BVM, D.Min., serves at DePaul University as Director of Vincent on Leadership: The Hay Project, which conducts research, education and training inspired by the leadership legacy of Saint Vincent de Paul. She also serves as an adjunct faculty member in the School of Public Service.

Katie Brick is a Chaplain at DePaul University. She oversees the Student Interfaith Scholars program and works with adult, graduate, and professional students at DePaul's Loop campus. Katie co-founded DePaul's annual "Louise de Marillac Series: Women, Spirit and Action" program. Her educational background includes an MBA from the Kellogg School of Management and an MDiv from Catholic Theological Union.

Fr. Guillermo Campuzano Velez, C.M. is from Colombia, currently teaching at DePaul University in Religious Studies, Catholic Studies, Spanish, and the School of Public Service. He oversees the Vincentians in Action formation program for student leaders in University Ministry's Community Service Office and advises the Chicago Archdiocesan project for Latino young people and the project for immigrants.

Mary Carlton graduated from DePaul University in 2009 with a Bachelor's degree in Catholic Studies. Mary is currently a year-long volunteer in Duran, Ecuador with the program Rostro de Cristo, where she is a high school English teacher at a foundation school. When she returns to Chicago, she hopes to pursue a career in social work.

Fr. Francisco Cruz, C.M. is trained in Creative Writing and Mass Communication and headed the IDEA Office at Adamson University in Manila, Philippines from 2006-2008 and taught Media in Ministry classes at Saint Vincent School of Theology. Fr. Cruz is currently working as pastor of the English-speaking community of Saint Joseph's Cathedral in Tianjin, China.

Yasmine Cajuste, born in the Democratic Republic of Congo and Haitian by nationality, earned a B.S. in Education, Literature, and French Teaching, a Diploma Course in School Administration and a Course in Religious Sciences in Spain. Since 2003, she has been working as a volunteer of the International Secretariat of the Vincentian Marian Youth (VMY), serving as the International President of the Association from 2005 to 2010.

Carlye Greene received s Master of International Public Service Management from DePaul University's School for Public Service in 2008. Currently, she is a grant-making consultant for the Motorola Foundation where she works to provide grants and services for nonprofit organizations in the US and around the world. She also volunteers as an executive board member for the Young Leaders Committee of the Junior Diabetes Research Foundation of Illinois.

Bill Hay earned a B.S. in Industrial Management from University of Illinois-Urbana and a MBA from DePaul University. He served DePaul as a full time faculty member in the Management Department, an adjunct faculty in the Graduate School of Business and School of Public Service, and as a professional advisor in the School for New Learning. Currently, Bill is a Board of Trustee for DePaul and is the president of Hay & Co., a consulting firm specializing in organization design, strategy, structure, and senior executive selection to the manufacturing, service, and not-for-profit sectors.

Bob Janis earned his graduate degree from the School for New Learning and a Master of Science in Liberal Studies from LA&S. In 1974, Bob began work at DePaul as a part time replacement custodian in the Vincentian Residence. Over his 36 years at DePaul, Bob held a series of jobs in the Facility Operations department, leading to becoming the Vice President of Facility Operations in 2001 which includes Campus Recreation, Student Housing, Student Centers, Distribution & Document Services, Food Service, bookstores and Suburban Campuses.

Michael Kazanjian is a mail clerk at DePaul University with a B.A. from North Park University and a M.A. from DePaul. He is an adjunct Philosophy instructor and a published author of two books and papers on topics such as library science, philosophy, computer science, theology, interdisciplinary education, war on terrorism, liberal arts and specialization, ethics, phenomenology, human factors, and engineering. Michael aspires to write an autobiography, "Up Hill to the Podium," a book on Philosometrics and theology of culture.

Paula Luff is currently the Associate Vice President for Financial Aid at DePaul University. She has over twenty years of experience in financial aid and held positions at a variety of colleges and universities, including Carnegie Mellon University, the University of Illinois at Chicago, and Loyola University Chicago.

Amy Magnusson earned a Master of Public Service Management from DePaul University's School of Public Service in 2007. Amy is a Service Coordinator in the Division of Senior Social and Health Services at Catholic Charities.

Mary McGuinness earned a Master of Curriculum Studies from DePaul University. Today, she manages DePaul's Workplace Learning and Performance, within Human Resources, where she develops and designs learning experiences that contribute to employees' growth in Vincentian values and best practices. Mary is also an instructor in the School of Public Service and the First Year Program.

Albertine McGurk is the President of the Ladies of Charity of the United States. She resides in Leawood, Kansas.

Jenny Mohan received a Master of Public Service Management degree from DePaul University in June 2010. She currently resides in St. Louis, MO working for Community Alternatives, a social service organization committed to delivering innovative mental health services in the community to those most in need.

Glenna Ousley currently serves as Director of Community Outreach for the Center for Access and Attainment at DePaul University. In that capacity, she builds partnerships with community and education groups in support of the enrollment goals of the university.

Roxanne Owens is an Associate Professor and Department Chair in the DePaul University School of Education. She has been a faculty member since 1992.

Alex Papadopoulos, Ph.D. is currently the Vincent de Paul Associate Professor of Geography in the College of Liberal Arts and Sciences. As a political and urban geographer, Dr. Papadopoulos works extensively on processes of state and identity formation. His current research includes a study of the role of geospatial technologies in the emergence of an American "security state," and a study of the geopolitics of Church reform in 17th century France.

Melanie Safford is pursuing a Bachelor of Arts degree in Communication, with a focus in Public Relations and Advertising. She is involved with Chi Omega , Student Leadership Institute, St. Vincent de Paul Soup Kitchen, and currently works as the Job & Internship Fair Intern at DePaul's Career Center.

Gloria Simo, Ph.D., received her Ph.D. in Political Science from Northern Illinois University, with major fields in Public Administration, Public Policy and Urban Studies. She joins the Department of Public Administration as an assistant professor in the fall of 2010. Her research interests include the implementation and challenges of cross-sector collaboration, especially during times of extreme events, as well as needs assessment and evaluation studies in urban planning, housing and community development and the value of field work in graduate education. Her most recent research is based on the field study experiences she led in New Orleans and Southwest Louisiana following Hurricanes Katrina, Rita, Gustav and Ike.

Mandy Sharp graduated from DePaul's School of Public Service with a Master of Public Service Management in June 2010. She currently lives in Chicago and aspires to work in international development.

Kathy Slover is pursuing a Master of Nonprofit Administration through DePaul University's School of Public Service. She is currently the Director of Community Outreach Services at St. Vincent de Paul Center, where she oversees the Senior Services and Homeless Outreach programs.

Marco Tavanti, Ph.D. is an Associate Professor at DePaul University's School of Public Service and Chair of the International Public Service Graduate Program. He teaches in the area of ethical leadership and sustainable development. Originally, from Italy, Dr. Tavanti has more than 15 years of professional experience working in international development and poverty reduction in East Africa, Philippines, Brazil, and Mexico.

Vincentian Leadership Resources

Vincentian Studies Institute

Sponsored by DePaul University to provide publications, monographs, Vincentian books, conferences, symposiums, heritage tours, on-going research, and archives of Vincentian texts, items, and materials.

<http://vis.depaul.edu/index.html>

Steans Center for Community-based Service Learning

Provides educational opportunities grounded in Vincentian community values to DePaul students. The center seeks to develop mutually beneficial, reciprocal relationships with community organizations to develop a sense of social agency in students through courses, community internships and placements, and community-based student employment.

<http://steans.depaul.edu>

Office of Mission and Values at DePaul University

Collaborates with university constituencies in ways that measurably enhance their understanding and support of DePaul University's Catholic, Vincentian, and urban identity. Mission and Values provides leadership that enables the university to fulfill its distinctive educational mission, service its diverse student body, and maximize its strategic capacities. The Office also serves external constituencies who seek to deepen their engagement with Vincentian history, spirituality, and service.

<http://mission.depaul.edu>

FAMVIN: Vincentian Family

The World Wide Vincentian Family providing resources to learn about Vincentian mission and charism, experience the Vincentian mission, and connect with members of the Vincentian family.

<http://vinformation.famvin.org>

The Hay Project Leadership Resources

Leadership Assessments

Vincentian Leadership Assessments offer participants the opportunity to evaluate and grow in Vincentian leadership competencies and in a variety of contexts that begin with the personal or individual and extend to the international or cross-cultural. There are four versions of Vincentian Leadership Assessments: self, peer and supervisor observations, organization, and cross-cultural.

Action Plans

The Vincentian Leadership Action Plan is a four stage exercise that assists leaders with transforming their assessed leadership styles into focused strategies, behavioral changes and concrete goals. Basing assessments of strengths and weaknesses on assessment results and qualitative feedback, this four-stage tool provides leaders with a structured template to identify their best practices, review progress, and pursue their visions.

Leadership Coaching

Coaching is tailored to the needs of the individual, focused on Vincentian values, and attentive to the mission of the organization. Leaders progress in their awareness, analysis, education, and action. Leaders receive feedback and customized advising regarding their leadership practices, development plans, and strategies for change.

Online Retreats

Socially Responsible Leadership Retreat and Spiritual Leadership Retreat offer participants to engage in a 7- to 8-day reflection using St. Vincent de Paul as a mentor and example of how his values enlivened his leadership and inspires leadership today.

Certificate in Values-Centered Leadership

This certificate uses St. Vincent de Paul's radical inclusivity and values-into-action leadership to encourage us to examine our own values and visions as leaders today. The certificate uses four dynamics of engagement: assessment, inquiry, experience, and application, to improve leadership working from the "inside out," discovering the importance of alternative ways of knowing, the power of "showing up wholly present," and making deeper connections with self and others.

Library

The Hay Project provides a library of books and digital media on aspects of leadership and Vincentian leadership.

Leadership Skills and Training

The Hay Project is able to provide workshops and seminars for groups on a variety of topics. The workshops are created to meet the needs of those attending.

Programs and Events

The Hay Project sponsors a variety of programs and events throughout the year to engage others in Vincentian Leadership. Visit our website for more information on current and past programs and events.

Visit our website

<http://leadership.depaul.edu>

for more information about resources through
Vincent on Leadership: The Hay Project

Behind Vincent's Face:

The Inspiration of "We Are DePaul (2)" Mural

(pictured on front cover)

"To many of us, the image of St. Vincent de Paul reminds us of the many ideals and values that help us in our daily commitments and pursuits that we live by in our particular calling. The amount of artists alone who have their own version (s) of St. Vincent in their portfolios has resisted being numbered." (Br. Mark Elder, C.M.)

"We are DePaul 2," is a 70-by-36 foot mural of St. Vincent de Paul's face composed on faces of students, faculty, and staff from DePaul University, representing DePaul's diversity. The mural resides on McCabe Hall facing west over looking Wish Field and visible from the Fullerton L stop platforms.

Br. Mark Elder, C.M. developed the idea for the mural, drawing inspiration from Jean Pierre Yvaral's works. The motherhouse of the Congregation of the Mission commissioned Yvaral to create an aluminum shadow mural of St. Vincent de Paul. Br. Mark's first exposure to this mural in 1985 sparked his interest in Yvaral's works and eventually led him to visiting with Yvaral to learn how he constructs his work.

"Yvaral's technique has opened the door to a myriad of ways that I intend to use visual art as a means to evangelize. It truly is amazing how the gift of grace can be manifested so strong to a person, simply by walking down the street," said Br. Mark Elder, C.M.

In designing the cover for this book, the "We Are DePaul 2" mural beautifully reflects the idea that Vincent's legacy lives on inside each of us. Just as the pictures compose the face of Vincent, we as individuals compose the living legacy of Vincent de Paul.